



Louisiana Municipal Review

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MUNICIPAL REVIEW STAFF

Executive Director: John Gallagher jgallagher@lma.org
 Managing Editor: Karen Day White kwhite@lma.org
 Editor: Anita Tillman atillman@lma.org
 Production Coordinator: Baton Rouge Press, Inc.

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Director's Viewpoint

BUILDING ON OUR SUCCESS

BY JOHN GALLAGHER, EXECUTIVE DIRECTOR

I am deeply grateful for all who attended our 2019 Mid-Winter Conference last month - your participation made it a tremendous event! I also greatly appreciate the

entire LMA staff and Executive Board whose hard work and support made the conference possible. The event boasted the largest attendance at a mid-winter meeting in recent memory and we were very pleased to see so many newly-elected officials among them. We were honored to host as featured speakers Governor John Bel Edwards, U.S. Senator Bill Cassidy, Congressman Garrett Graves, Dr. Shawn Wilson (Secretary of the Louisiana Department of Transportation and Development), and Dr. Carrie Castille (State Director of the USDA Office of Rural Development). All of the workshops were well attended, and the survey responses were overwhelmingly positive. A sincere thank you to our sponsors and exhibitors whose generous support enable us to provide top-notch conferences for our members.

We want to build on this success through another great turnout for our 2019 Municipal Day, which is scheduled for May 8. Attendees will learn about lobbying the legislature on municipal issues and will use that knowledge to interact with their legislators at the capitol. The event culminates with our wildly popular crawfish boil, an event that gives you more face time with statewide leaders. Registration is currently open for the event, so please visit us at www.lma.org to reserve your spot early.

The LMA staff is also planning the LMA 83rd Annual Conference, which will be held August 1 - 3 in Monroe. We would like to hear your suggestions for workshop topics this year. If you have an idea, please email the LMA office at info@lma.org. We will open registration and provide hotel information in April.

Many of you are members of one of the three statewide municipal retirement systems: Municipal Employees Retirement System (MERS), Municipal Police Employees Retirement System (MPERS) or the Firefighters Retirement System of Louisiana (FRS). We have been closely monitoring the possibility of increased contribution rates in 2020 based on actuarial estimates and have been updating our members in anticipation of the February meeting of the Public Retirement Systems' Actuarial Committee (PRSAC). I am pleased to report that PRSAC met on February 25 and voted to accept

the systems' actuary recommendations, resulting in only minimal changes in the employer contribution rates - this is good news for our members as budget preparations for FY 2020 begin.

This is a busy month for the LMA: the Louisiana Municipal Clerks Association (LMCA) will hold its spring training on March 7 in Bossier City; the Building Officials Association of Louisiana (BOAL) will hold its annual meeting March 24 - 26 in Marksville; and the Louisiana City Attorneys Association (LCAA) will hold its spring CLE on March 29 at in Lafayette. The LMA provides administrative management services to these associations - along with the Louisiana Recreation and Park Association - as part of our mission to provide service and empowerment to our members. I encourage municipal personnel to attend the appropriate conference, not only for education, but for statewide networking opportunities.

I, along with LMA executive officers and staff members, will visit Washington, DC for the National League of Cities Congressional Cities Conference on March 10 -13. We look forward to meeting with members of our congressional delegation on issues that impact municipalities and their residents. A highlight of our visit will be our executive officers laying a wreath at the Tomb of the Unknown Soldier in Arlington National Cemetery. This is always an emotional and proud moment for the Louisiana Municipal Association.

To both newly-elected and veteran municipal officials, I extend an invitation to explore the many services that we provide to our membership. Feel free to stop by our office anytime, drop me an email at jgallagher@lma.org, or access our numerous free guides and publications at www.lma.org.



Chris Conti
Board Certified Safety Professional
Chartered Property Casualty Underwriter

16260 Airline Highway, Suite B
Prairieville, LA 70769
chris@riskwise.biz

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President's Message

MARCH EVENTS

BY MAYOR HARRY LEWIS, TOWN OF RAYVILLE

It is a delight to have Oak Grove Mayor Adam Holland, Ruston Mayor Ronnie Walker and Sunset Mayor Charles James join us on the 2019-2020 LMA Board as District Vice Presidents. I look forward to serving with them.

The Mid-Winter Conference held at Crowne Plaza in Baton Rouge was a huge success thanks to great participation from you. The speakers were awesome, and I hope you gleaned as much useful information as I did. As well, we are especially grateful to the many companies and vendors for their generous contributions.

The month of March is packed with many conferences. The Executive Board will be attending the National League of Cities Conference in Washington, D.C. March 10-13. The theme for the conference is "Advocating for Local Priorities at the Federal Level." I am looking forward to attending workshops on leadership, economic growth, and race relations. The highlights for me will be the laying of the wreath at the Tomb of the Unknown Soldier at Arlington Cemetery and meeting with our Louisiana members of Congress on Capitol Hill. I am eager to share with them our common concerns and needs in our villages, towns, and cities.

We can all agree that our clerks, secretaries, and administrative staff play a vital role in the smooth operation of our municipalities. They excel in solving issues that never reach our desk and are extremely knowledgeable over a wide range of job responsibilities. We applaud them! We are excited that they have organizations such as LA Municipal Clerks Association (LMCA) and the LA Association of Municipal Secretaries and Assistants (LAMSA) to support them. Both organizations will convene this month to provide opportunities for professional growth and to share ideas and concerns with their peers.

LMCA will convene in Bossier City, March 7-8. LAMSA will meet in Metairie, March 20-22 where their attendees are in for a special treat - a trip to the New Orleans Saints Training Facility. WHO DAT!

The Building Officials Association of Louisiana (BOAL) will have their conference March 24 in Marksville. They are dedicated to building code enforcement and we appreciate their work. Additionally, the LA City

Attorneys Association (LCAA) Conference in Lafayette on March 29. We say, "Hats Off" to our attorneys and our LMA Counsels.

Let us continue to communicate with our state and federal representatives. When we make a unified effort, our voices can not be ignored. The 2019 Regular Legislative Session will convene at noon on April 8, 2019. Please utilize our website to track bills and legislative reports. Our LMA Executive Director and his staff do an outstanding job advocating for our municipalities. Please give them words of encouragement.

As always, I thank you for the privilege to serve you as President. Please keep me in your prayers. God bless!



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Governor's Column

MARCHING TOWARD SUCCESS

BY JOHN BEL EDWARDS, GOVERNOR OF LOUISIANA



Congratulations to all of the newly elected mayors, alderpersons and council members. I wish you well in your leadership roles and look forward to working with each of you. I also commend the LMA on another successful Mid-Winter Conference. It is always a pleasure to spend time with all of the men and women who advocate on behalf of our municipalities and parishes and work to make our communities stronger. Thank you for the opportunity to speak at the conference. I am grateful for the partnership we have formed over the last few years, one that enables us to move Louisiana forward.

The fruits of our labor are paying off. Since January 2016, the project wins we've announced are delivering more than \$33 billion in new capital investment and 27,000 new permanent jobs, while also retaining over 21,000 jobs throughout Louisiana. The state's Gross Domestic Product is at an all-time high of around \$250 billion, and manufacturing generates \$1 of every \$5 in our economy.

We share the same belief when it comes to wanting our families, schools, local businesses, villages, farms and towns to grow and be vibrant. Part of cultivating the kind of success that enables our improving economy to be strong and stable includes ensuring the success of the manufacturing industry. It is vitally important to Louisiana. During my first year in office, I had the opportunity to talk with many stakeholders who expressed an interest in redesigning the Industrial Tax Exemption Program (ITEP). After going through a very careful and thoughtful process, one of the meaningful changes I proposed was to give local governments a seat at the decision making table when it came to the ITEP. Prior to that time, Louisiana had given manufacturers a 100 percent property tax exemption without any input from the communities that rely on those taxes, the same communities that you all so proudly serve. As a result of the balanced approach I proposed, for the first time in decades the program now delivers an 80 percent exemption for up to 10 years to manufacturing companies who commit investments and jobs to our state, while at the same time providing a 20 percent tax revenue stream on new capital investments. That's important to the people we serve.

Today, ITEP's core principals are accountability, jobs and local input, and I will always stand by those bedrock principles. Companies applying for ITEP must pledge job creation or job retention and genuine new capital investment; local governing bodies must have input

about their local tax dollars; ITEP will not revert back to an automatic 100 percent, 10-year incentive; and the program must remain a competitive incentive. These are the same principles that make similar programs so popular in other states, and I have no doubt that they will continue to make the program prosper here in Louisiana. As it stands now, the manufacturing workforce in Louisiana is ranked No. 1 in the U.S. according to the U.S. Census Bureau, Annual Survey of Manufacturers- something we're very proud of. ITEP helps the manufacturing companies and our communities forge a strong path that will lead us into a future with a stronger economy, which will benefit our people and our state.

Part of helping our families, communities and state prosper is having a quality public education system. As a longtime education advocate, the husband of a former teacher, a father of three children and chair of the Southern Regional Education Board, I am committed to investing in K-12 schools, teachers and support personnel. My number one priority for the upcoming legislative session is to increase funding in the classroom and increase pay for teachers and support staff. I will support a 1.375 percent increase in the MFP per pupil funding level, a \$1,000 pay increase for teachers and a \$500 pay increase support personnel. Louisiana is stronger when those preparing our children for the future are well compensated and given the resources they need to teach effectively.

As always, I appreciate your continued engagement in important issues that directly impact our constituents. Thank you for all of your hard work across our beautiful state. I wish you continued success. God bless.

Calendar of Events

MARCH

- 7-8 **59th LA Municipal Clerks Association Annual Spring Conference**, Horseshoe Casino, Bossier City
- 10-13 **NLC Congressional Cities Conference**, Washington D.C.
- 20-22 **LAMSA 30th Annual Spring Conference**, Comfort Inn & Suites/Copeland Towers, Metairie
- 24-26 **BOAL Annual Conference**, Paragon Casino, Marksville
- 29 **2019 LCAA Spring CLE**, Hilton Garden Inn, Lafayette



Mid-Winter Conference Recap

This year's LMA Mid-Winter Conference closed with a record number of attendees. For two days, the halls of the Crowne Plaza were buzzing with delegates and exhibitors all sharing information, expanding their networks and relationships, and learning more about the resources available to municipal governments.

U.S. Representative Garret Graves kicked off our conference with an update on congressional efforts.

Dr. Carrie Castille, Leslie Durham, Traci Watts, and Pat Credeur maintained the conference's focus on funding options by providing sound practices on how to address aging water infrastructure. We were privileged to host DOTD Secretary, Dr. Shawn Wilson, and LTAP Director Dr. Marie Walsh, who provided critical information on tackling transportation issues.

City of Baton Rouge/East Baton Rouge Parish Mayor-

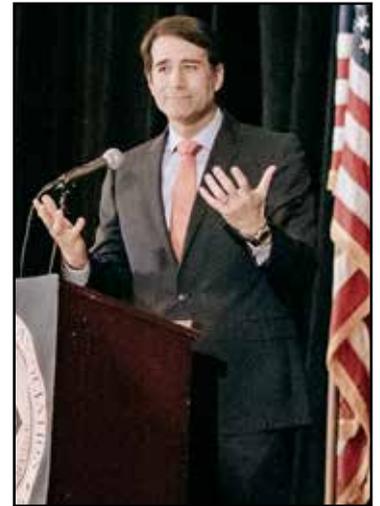


President Sharon Weston Broome started off day two with an uplifting welcome address. U.S. Senator Bill Cassidy, M.D. delivered the keynote address at the luncheon and Governor John Bel Edwards addressed the delegation near the end of the day on Wednesday.

We extend a huge thanks to the LMA Board and staff for an insightful and informative conference. We are

also grateful to each presenter and exhibitor for taking time to teach our members about the programs and products available to provide better services to their municipalities. Job well done!

Visit us on Facebook at www.facebook.com/LouisianaMunicipalAssociation to view Sen. Cassidy's and Governor Edwards' full remarks.



Legal Briefs

TIME FOR AN UPDATE?

BY KAREN DAY WHITE, EXECUTIVE COUNSEL

Last month, we discussed the new mandate for a policy on sexual harassment in the workplace. It has been said that an organization without a policy is an organization without control. Sometimes people perceive that personnel policy and procedure manuals are bureaucratic or oppressive, but if done properly, they are quite the opposite.

Imagine, for example, that you needed to return a faulty purchase to a retailer, but that the shop had no policy on refunds. Who makes the decision, then? What if that person is having a bad day? Would you ever get your money back? In short, the lack of a clear policy leads to inconsistent (and sometimes unlawful) decision-making.

For municipal governments, there is general guidance on major operational topics that is contained within the Lawrason Act, home rule charters, or legislative charters. But the minutia of daily operations is generally not something that should be addressed in the charter – it is purposefully broad to prevent the need for constant revision. Administrative employment matters should be addressed through formally-adopted policies and procedures.

The LMA receives many requests for technical assistance relating to such employment matters. The first question to the caller often is, “What does your policy say about that?”

Many questions relate to employee leave, compensatory time, overtime, and employee hours. Often these questions tie into matters such as travel and expense reimbursement, too. It is essential to have policies pertaining to employee payment and benefits – indeed, it is the only way to attract invested employees to your workplace. Millennial professionals especially want clarity in expectations and benefits. These policies must also comport with the Fair Labor Standards Act and Louisiana employment law in order to be effective.

Another arena that should be addressed through municipal policy is technology. For example, the usage of cell phones that are paid for by the municipality (which connects into the Public Records Law); or restrictions on the use of systems and servers owned and operated by the municipality; or of particular interest in this day and age, use of municipal and personal social network outlets (which invokes First Amendment protection issues).

If for no other reason than protection from legal liability,

municipalities should have policies that address drug and alcohol use, testing, and inspections. The failure to have such a policy exposes a municipality to legal claims from several different sources.

To the extent possible, municipal policies should echo the protections afforded to employees under state or federal law (such as anti-discrimination and whistleblower protections). But municipalities are free to tailor their policies to address their particular needs beyond the broad categories described here (special local holidays, for example).

When is the last time that you looked at your personnel policies and procedures? Do your policies pass Constitutional and statutory muster? Members are strongly encouraged to collaborate with their municipal attorneys to ensure compliance and best practices – they benefit everyone in the long run.

Editor's Note: the information provided in this column is not a replacement for consultation with your own municipal attorney, and it should not be considered legal advice for any particular case or situation. You are encouraged to use the contents of this column as a platform to have meaningful discussions with your municipal counsel regarding possible litigation issues.



Hometown Happenings

Independence Sicilian Heritage Festival

March 3-10, Independence
www.indysicilianfest.com

Black Heritage Festival

March 8-10, Lake Charles
www.bhflc.org

Iowa Rabbit Festival

March 15-16, Iowa
www.iowarabbitfestival.org

Amite Oyster Days

March 15-17, Amite
www.amiteoysterfestival.com

Louisiana Crawfish Festival

March 21-24, Chalmette
www.louisianacrawfishfestival.com



Notice to Those Seeking LMA Office

In accordance with Article 3 of the Constitution of the Louisiana Municipal Association, we give the following notice:

All individuals who intend to run for Executive Office (President, First Vice President, and Second Vice President) of the LMA must provide a written Letter of Notification to the LMA Executive Director by May 1 of the year in which they are running (must be postmarked by May 1). Published reminders of "Notice of Office Seeking" with the specified May 1 qualifying date will be broadcast to the LMA membership via three sources: email, the Louisiana Municipal Review, and also by general mailout beginning in March/April of each year. A copy of each qualifying letter received will be published within the July issue of the Louisiana Municipal Review. All said individuals are strongly encouraged to attend at least 7 of the 10 LMA District Meetings in that year. Any individual who will not be attending any specific LMA District Meeting is asked to place a courtesy call to the LMA President and hosting District Vice President in order to allow for appropriate accommodations at that

meeting. After May 1, no nominations from the floor will be allowed at the Annual Business Meeting except under extreme circumstances and specific criteria including but not limited to: Death, Resignation, Non-Reelection, Health Issues, Vacancy in Office Legal Matters: Pending Indictments, On-Going Investigations, Criminal Activity In the event an officer or candidate should find themselves or be found to be in a questionable position regarding their eligibility as the Annual Convention approaches, the LMA Active Past Presidents will approach said officer or candidate to discuss their situation. The LMA Active Past Presidents shall then report to the LMA Executive Board at its meeting at the Annual Convention (prior to the Annual Business Meeting) if nominations from the floor will be opened or not for that given year. If more than two individuals run for a position and one does not receive more than 50 percent of the vote for that office, then there shall be a run-off between the two top candidates with the most votes. Details: If you have additional questions, please contact the LMA staff at (225) 344-5001.

Attorney General's Opinions

BY JEFF LANDRY, ATTORNEY GENERAL

Employee Pay

Opinion: 18-0102 The City of New Iberia may not use a Friday through Thursday pay cycle to calculate pay for those employees working a Sunday through Saturday work shift cycle pursuant to La. R.S. 33:2213(C). In addition, the City may not pay employees for time worked during the Thursday through Friday pay cycle while using a Sunday through Saturday work shift cycle. The City must calculate the hours worked and overtime hours in accordance with La. R.S. 33:2213(B)(2) Opinion Released: 1/22/2019

Fundraising

Opinion: 18-0140 The Village of Athens may sell t-shirts at its Veteran's Festival for the purpose of purchasing a veteran's monument to be placed on the Village's Veteran's Therapy Health Garden and Trail. Opinion Released: 2/4/2019

Prohibited Donations

Opinion: 18-0145 Catahoula Parish Fire Protection District No. 2 and Catahoula Parish Fire Protection District No. 4 may enter into an agreement whereby District 2 reimburses District 4 for fire protection services so long as it has a demonstrable, objective, and reasonable expectation that it has received equivalent value in exchange for the expenditure of public funds. In addition, District 2 may use ad valorem taxes to reimburse District 4 for fire protection services as long as that use is consistent with the ballot language as presented to the voters. Opinion Released: 2/4/2019

Mayor-Police Chief Relations

Opinion: 18-0124 The Mayor's refusal to obtain or pay for insurance on the Chief of Police's official police vehicle when the funds have been properly budgeted is an infringement on the Chief of Police's inherent power to supervise the operation of the Police Department. The Mayor is not permitted to terminate an elected official such as the Chief of Police and hire a marshal. Opinion Released: 2/11/2019

Dual Officeholding

Opinion: 18-0181 The provisions of the Dual Officeholding and Dual Employment Law prohibit a member of the Board of Aldermen of the Town of Albany from serving as a police officer of the Town of Albany. Opinion Released: 2/14/2019



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2019 Louisiana Mayor's Court Training
March 21, Natchitoches, LA • March 25, Baton Rouge, LA

CONFERENCE PROGRAM

The Louisiana Judicial College and Louisiana Municipal Association's inaugural Mayor's Court Trainings will take place March 21 in Natchitoches and March 25 in Baton Rouge. All Louisiana mayors, magistrates, clerks of court, and others involved in the administration of mayors' courts are invited to attend. The curriculum will provide practical information and best practices for your local court, regardless of size or location. Speakers include Louisiana judges, mayors, and representatives from the Louisiana Office of Motor Vehicles and Louisiana Municipal Association. Please note that both training sessions are one-day only and utilize the same agenda and speakers.

FEES AND REGISTRATION

Seminar Registration Fee: \$25

This fee covers certain meeting materials, breakfast, and lunch. Please indicate on your registration form if you have any dietary restrictions. Payment and Registration Form must be received by Friday, March 15. After this date, the registration fee increases to \$50.

CONFERENCE MATERIALS

The [Louisiana Mayor's Court Handbook](#) is available from the Louisiana Municipal Association. Additional materials will be posted on the Louisiana Judicial College website, <https://lajudicialcollege.org/cle-seminars/>, when available, generally no later than a week before the training. Please be sure to download and save or print the materials in advance as hard copies are not provided.

LOCATION & HOTEL INFORMATION

The **March 21** event will be held at the **Natchitoches Conference Hall** adjacent to the Best Western Hotel at 5131 University Parkway in Natchitoches. A limited number of hotel rooms are available at the venue for \$98/night plus tax. To reserve, call **318-352-9440** and ask for the "Louisiana Judicial College" room block.

The **March 25** event will be held at the Louisiana Municipal Association offices at 700 N 10th Street in **Baton Rouge**. A limited number of hotel rooms are available starting at \$100/night plus tax at the Capitol Center Hilton. To reserve, call **800-955-6962** and request the "Louisiana Supreme Court" room block.

Each session is one day only. Spaces are limited and first-come, first-served.
Each training session will be held 8:30am-5pm, preceded by breakfast.





2019 Louisiana Mayor's Court Training

March 21, Natchitoches, LA -- March 25, Baton Rouge, LA

TENTATIVE AGENDA

7:30-8:30am	Registration and Breakfast
8:30-9:00am	Welcome Remarks: Judicial Decorum & The Importance of Mayors' Courts Justice Scott J. Crichton, Louisiana Supreme Court
9:00-10:15am	Louisiana Law & Mayors' Courts Best Practices Part I: <i>Jurisdiction, procedure, fees, exceptions, state law and municipal ordinances, and more...</i> Jerry Guillot, Chief of Staff, Louisiana State Senate Judge Marion Edwards, Judicial Outreach Liaison, Louisiana Highway Safety Commission Judge Douglas Saloom, Lafayette City Court Mayor Belinda Constant, Gretna, LA
10:15-10:30am	Break
10:30am-Noon	Mayors' Courts Best Practices Part II
Noon-1:00pm	Lunch provided
1:30-3pm	"Life of a Ticket" Part I: A "nuts and bolts" approach to processing traffic offenses from the time of issuance, through court proceedings, to post-disposition requirements in coordination with the Louisiana Office of Motor Vehicles. Judge Anastasia Wiley, Winnfield City Court Bobby King, City Attorney, Walker, LA Jan McDonald, Clerk of Court, Walker Mayor's Court Kelly Simmons, Louisiana Office of Motor Vehicles Robyn Temple, Louisiana Office of Motor Vehicles
3:00-3:15pm	Break
3:15-4:30pm	"Life of a Ticket" Part II
4:30-4:45pm	Resources from the Louisiana Judicial College and Louisiana Municipal Association Tracy Thompson, Executive Director, Louisiana Judicial College Richard Williams, Deputy Director, Louisiana Municipal Association
4:45-5pm	Wrap Up, Next Steps, and Final Questions



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Louisiana City Attorneys Association Plans 2019 Spring CLE

On **FRIDAY, MARCH 29, 2019**, the LCAA will host its 2019 Spring CLE at the Hilton Garden Inn at 2350 West Congress Street, Lafayette, Louisiana 70506. The workshops take place from 1:00 p.m. to 5:15 p.m. and will offer **four hours of CLE credit**. A light lunch will be served from 12:00 p.m. to 1:00 p.m., then following the sessions, the LCAA will sponsor a dinner for attendees and guests from 6:00 p.m. to 8:00 p.m. at Blue Dog Café, 1211 W. Pinhook Road, Lafayette, Louisiana 70508.

Please make your room reservation directly by calling the Hilton Garden Inn at (337) 291-1977. The room rate is \$109 per night, the room block is reserved under group code *LMA19*, and the deadline for reservations is March 8, 2019.

Registration for the CLE may be completed on-line with a credit card on the Louisiana Municipal Association website at www.lma.org. You must first contact Penny Ambeau-Scott (pambeau@lma.org) to obtain a registration ID and password for online registration.

The cost for the conference and CLE is \$80.00 for LCAA members, \$90.00 for non-member attorneys, and \$100.00 for all others.

Topics include:

- Municipal Annexations
- Practical Tips on Property Nuisance Abatement
- Innovations in Local Purchasing
- Sexual Harassment Prevention

This conference will provide important and timely information for municipal attorneys, so we look forward to seeing you then. If you have any questions, please contact Penny Ambeau-Scott by email at pambeau@lma.org, or by telephone at 1.800.234.5274.

NOTE: If you are a member of the LCAA Executive Committee, please plan on arriving at 12:30 p.m. on March 29th for a short meeting. An agenda will be forwarded to Executive Committee members under separate cover

2019 LCAA SPRING CLE

March 29, 2019

Hilton Garden Inn Lafayette

2350 West Congress Street, Lafayette, LA 70506

Registration

NAME: _____

ADDRESS: _____

PHONE: _____

MUNICIPALITY/FIRM REPRESENTED: _____

E-MAIL ADDRESS: _____

Check One:

LCAA Members, \$80.00

Non-member Attorneys, \$90.00

All Others \$100.00



I will attend dinner Yes No

I will bring one guest Yes No

Mail registration and check (payable to LCAA) to:

2019 LCAA Spring CLE
ATTN: Penny Ambeau-Scott
Post Office Box 4327
Baton Rouge, LA 70821

You may also register online at www.lma.org

Contact Penny Ambeau-Scott at 1.800.234.5274 for ID and password.

Louisiana



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L·A·M·S·A

30th Annual Spring Conference March 20 - 22, 2019 Metairie, Louisiana

Conference Agenda

Wednesday, March 20, 2019

10:00 a.m. – 12:00 Noon **LAMSA Board Meeting**

Lunch on your own

12:30 p.m. **Meet in Lobby for tour**
We will take buses to tour the New Orleans Saints Facility, followed by a bus tour of New Orleans.

4:30 p.m. **Return to hotel**

6:00 p.m. **30th Anniversary Social**
Fourth Floor Balcony Comfort Suites.

Dinner on your own

Thursday, March 21, 2019

7:00 – 8:30 a.m. **Breakfast/Registration**

8:30 – 8:45 a.m. **President's Welcome & Announcements**
Myra Streeer, CMA, LAMSA President

8:45 – 9:00 a.m. **Welcome**
Honorable Michael Yenni
Jefferson Parish President

9:00 – 10:00 a.m. **Sexual Harassment Prevention Training**
Lori Spranley, CMA,
LAMSA Past President

10:00 – 11:00 a.m. **Changes in National Flood Insurance Program**
Wayne Berggren, FEMA
Insurance Floodplain Crew Lead

11:00 – 11:15 a.m. **Break**

11:15 – 12 Noon **Fraud and Identity Theft**
Diane Brehm, Vice President and
Branch Manager, Gulf Coast Bank

12 Noon – 1:30 p.m. **Annual Business Luncheon
CMA Certifications**
Cliff Palmer, LaMATS

1:30 – 2:00 p.m. **Long Term Care Planning**
Jason King, Wealth Management
Director, Gulf Coast Bank

2:00. – 2:45 p.m. **Financial Planning & Retirement**
Jason King, Wealth Management
Director, Gulf Coast Bank

2:45 – 3:00 p.m. **Break**

3:00 – 4:00 p.m. **Believable Hope
How to Recognize and
Treat Addiction**
American Addiction Center



4:00 – 5:00 p.m. **Get Off Your Attitude**
Ryan Lowe, The Positivity Pro
Motivational Keynote Speaker &
Trainer

Dinner on your own

Friday, March 22, 2019

7:30 – 8:30 a.m. **Breakfast**

8:30 – 10:00 a.m. **Mayor's Panel**

10:00 – 10:15 a.m. **Break**

10:15 – 10:30 a.m. **Municipal Bonds**
Grant Schleuter, Bond Attorney
Foley & Judell, LLP

10:30 – 11:30 a.m. **Striving for Excellence**
Deputy Susie Cambre
Tangipahoa Parish Sheriff's Office

11:30 – 11:45 p.m. **CMA Compliance Overview**
Marlaine Peachey
Conference Coordinator

11:45 – 12 Noon **Conference Wrap Up
Hospitality Gifts,
Evaluations, Attendance
Certificates**
Myra Streeer, LAMSA President



75th Anniversary Celebration and Conference a Success!

The Louisiana Recreation and Park Association hosted its annual conference in Baton Rouge at the downtown Hilton from January 21 through 24. The LRPA celebrated its diamond anniversary with a record number of attendees reveling in 75 years of LRPA excellence. Head baseball coach for the LSU Tigers, Paul Mainieri, delighted attendees at the opening general session of the conference. Coach Mainieri emphasized that importance of local recreation programs and shared stories of his experiences as head coach - including a moment when a home phone call from Sports Illustrated turned out to be a subscription marketer! Among the multiple informative workshops offered at the conference were athletic field maintenance, improv, public private partnerships, cyber security, and avoiding legal liability.

Throughout the conference, attendees enjoyed networking with exhibitors and getting a sneak peek at new playground equipment emerging in 2019. Platinum sponsors for the conference were Kincade Recreation, LaMATS, Musco Lighting, Total Recreation Products, Inc., and USSSA.



After workshops wrapped up on the second day, the LRPA social titled Denim and Diamonds kicked off at the Louisiana Capital Park Museum. While enjoying the great music by Chris Leblanc and the outstanding food provided by Louisiana Bayou Bistro, attendees learned about Louisiana history by walking through the museum, which currently features the hearse that carried Dr. Martin Luther King, Jr.

Each year, the LRPA sponsors scholarships for students pursuing careers in recreational arenas. At the social, LRPA conducted a silent auction, boasting auction items such as gift certificates for recreational activities statewide, LSU baseball tickets, Kendra Scott jewelry, and autographed sports memorabilia.

Following Wednesday's educational sessions, the LRPA held its annual banquet, at which all Past Presidents and award winners were recognized, and the newly-elected LRPA Board members were sworn in.

Next year, the LRPA Conference will once again be held in Baton Rouge at the Hilton on January 21 through 23, 2020. We look forward to seeing you all there!

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Rural Development

USDA is Investing in Rural Broadband

By USDA Rural Development State Director Dr. Carrie Castille



Dr. Carrie Castille

Broadband e-connectivity is essential for achieving rural prosperity in the 21st Century. The USDA Rural Development Broadband ReConnect Program furnishes loans and grants to construct, improve, or purchase facilities and equipment needed to provide broadband service.

In 2018, Congress authorized and funded the new ReConnect program to enable USDA to create and implement innovative new solutions to rural connectivity by leveraging financial options with our partners and customers. The Act appropriated a budget authority of \$600,000,000 to be used to expand broadband service to rural areas without sufficient broadband access.

Eligible areas are rural communities with fewer than 20,000 residents that are lacking in high-speed Internet connectivity. Ultimately, the goal is to connect rural communities to broadband infrastructure to provide high-speed internet e-Connectivity to rural premises, including homes, community facilities for healthcare and public safety, schools, libraries, businesses, factories, and other production sites.

Rural communities need access to telemedicine opportunities and tools to fight the opioid epidemic. Rural healthcare providers demand high-speed internet for distance learning and training on how to identify and treat addiction. Moreover, remote access to addiction treatment counseling requires reliable e-Connectivity for telehealth visits.

Rural students should have the same tools for “digital homework” and self-paced learning pursuits that urban kids enjoy. Including being able to do their homework at home, rather than having to drive miles and miles to a Wi-Fi hotspot in town. Likewise, students should be able to quickly and easily download the same educational videos as urban and suburban students. Adult learners require modern connectivity to engage in university, community college, and trade and technical school degree and professional certification programs.

The United States Department of Agriculture (USDA) has launched a new

USDA Broadband e-Connectivity Toolkit that features 27 USDA programs to support the deployment of high-speed broadband in rural communities. This user-friendly tool will help rural customers find the many resources USDA has available to support the expansion and use of e-Connectivity in rural communities.

Reliable broadband is critical for rural municipalities. Without access to broadband our rural communities are left behind in today’s information-driven economy. By connecting our communities, we are reconnecting people with one another and helping to ensure that everyone can benefit with modern technology and opportunities.

My team and I are committed to expanding economic opportunities and creating jobs in rural Louisiana. Please contact me at carrie.castille@la.usda.gov or (318) 473-7921. For more information, visit www.rd.usda.gov.

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2019 Annual Conference

March 24 - 26

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Treasury Notes

State Should Protect Unclaimed Property Money

By State Treasurer John M. Schroder

At any point in time there is \$850 million to \$900 million in unclaimed money that is owed to Louisiana citizens. Our dedicated employees

work hard to return this money every day, but as fast as we give it back, we collect more from businesses.

What many may not realize is the state operates the Unclaimed Property Program similar to an IOU. In a given year, the Department of Treasury may collect around \$88 million in unclaimed property, returning around \$30 million to citizens. So what happens to the remaining \$50 million? After paying \$15 million on I-49 bonds, your government spends the remaining \$35 million on operating expenses!

I want to wean the state off of using this money. After all, government takes enough out of your wallet as it is. In order to stop government from spending money that is owed to you, I am proposing we set up a trust fund to protect unclaimed property receipts while addressing infrastructure needs across the state.

This Legislative Session, our office will be working with legislative leaders to propose legislation to protect unclaimed property for taxpayers. We successfully passed similar legislation last year (HB 900). Unfortunately, the bill was vetoed by the Governor so we are bringing it back up.

The bill would set up a revolving loan bank in connection with a constitutionally protected Unclaimed Property Trust Fund. The principal of the fund would be protected and readily available when people come to claim their unclaimed money, as it should be. In return, the earnings on the fund's investments could be used to make low interest loans to local governments to help fund services and infrastructure projects, such as clean water or sewerage needs. The bill would be especially beneficial for communities that may not qualify for the state's Capital Outlay program.

Our estimates show investment earnings on an Unclaimed Property support fund are projected to reach \$30 million annually after Year 20. Assuming deposits of \$30 million a year from Unclaimed Property and an investment structure similar to the Louisiana Education Quality Trust Fund (LEQTF), we could loan local governments roughly \$13 million a year in 10 years and \$37 million a year in 25 years.

To prove this concept can work, look at the LEQTF which supports K-12 and higher education. The fund has grown from \$540 million to \$1.4 billion over the past three decades. Over this same time period, the fund has generated \$1.7 billion in earnings to fund research and education projects statewide. We are optimistic that similar results could be generated through an Unclaimed Property trust fund.

Another successful program is operated through the Georgia Environmental Finance Authority (GEFA). In 2017, local governments using GEFA financing saved \$3 million in interest costs over the life of an average 20-year loan.

We will keep you posted as we move ahead on this legislation, and we would appreciate your support in this endeavor. We look forward to keeping you updated throughout this process.

Looking for Salary Data?



Through a partnership with **SurveyNavigator™**, LMA members can find salary data for more than 60 jobs commonly found in Louisiana local government. With an easy online interface, Louisiana's elected and appointed officials can make hiring and advancement decisions with confidence in the most current and accurate data available in the market.



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CALL (225) 344-5001 or VISIT WWW.LAMATS.NET/SERVICES



Upcoming Louisiana Housing Conference Will Offer Strategies for Building Stronger Communities

Louisiana's city and parish leaders understand that affordable housing is the cornerstone of any community — and they also realize housing is a complex and ever-changing issue with numerous stakeholders who all have specific needs.

The inaugural Connections conference by the Louisiana Housing Corporation, set for April 2-4 in downtown Baton Rouge, is designed to help elected leaders and housing professionals learn, share and develop affordable housing strategies to build stronger communities across the state.

For communities to be successful, their affordable housing initiatives must go beyond merely putting a roof over someone's head to incorporate holistic approaches that consider education, health, jobs and transportation opportunities.

Connections aims to cover all these important topics, while also giving participants — including elected officials at all levels of government — the opportunity to connect with a diverse group of professionals from all housing sectors in the state and dive into housing issues from an individual, regional and statewide perspective.

Building New Connections

Connections is the first such event for the Louisiana Housing Corporation, a state agency working to ensure that everyone has an opportunity to obtain safe, affordable, energy-efficient housing.

Some 400 housing professionals and public officials are expected to convene at the Hilton Baton Rouge Capitol Center for the opportunity to connect with like-minded, mission-driven peers to discuss how to improve the lives of Louisiana residents.

By bringing together a diverse group, the conference aims to foster the development of

strategies for building thriving and resilient communities, families and individuals across the state.

Wide Range of Housing Panels

As an all-inclusive housing conference, Connections will cover an array of topics designed to put housing first, including housing development, homeownership, compliance, energy assistance, homelessness solutions and community development.

The conference will kick off on April 2 with the Regional Roundtables, discussions that will focus on what really works in affordable housing. The events are designed to connect thought leaders from varied disciplines to share information about barriers, examine resources and talk about holistic community-driven affordable housing solutions.

Day Two of the conference will feature a series of concurrent breakout sessions as part of the LHC's multi-track housing series. The event will close April 4 with the Community Connections panel, an open dialogue of what participants have learned throughout the conference.

Ultimately, the LHC's goal is to help participants discover resources, build connections that result in new partnerships and either build on housing models that work or develop new innovative housing solutions.

This unique event is an excellent opportunity to meet someone new, learn about funding sources, and begin conversations about pairing resources and about ways policymakers can better serve the citizens of Louisiana.

For more information about sponsorship and exhibitor opportunities, please visit LouisianaHousingConference.com. For specific questions, please email Na'Tisha Natt, director of public affairs, at connections@lhc.la.gov or call (225) 763-8720.



For three days, 400 housing professionals will convene for a unique opportunity to connect with like-minded, mission-driven peers to examine, learn, and discuss how to improve the lives of Louisiana residents recognizing affordable housing as the cornerstone of the community.

Together, we will build stronger connections and communities.



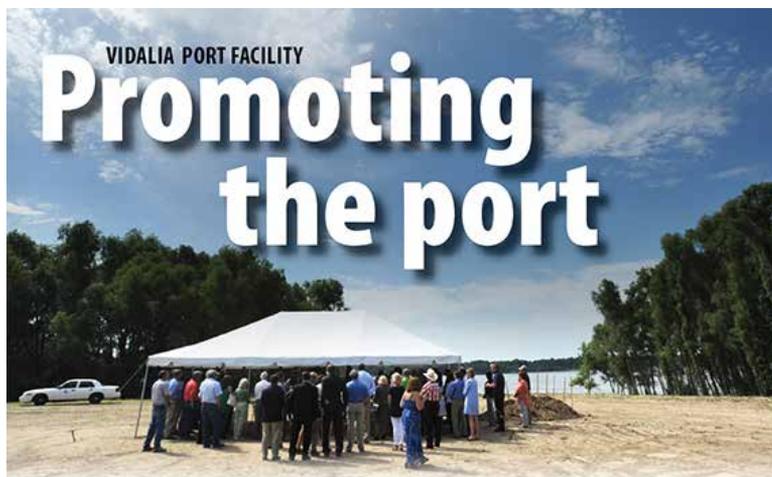
Small Towns, Big Ideas:

Development of Slackwater Mississippi River Port at Vidalia

Vidalia is constructing a loading/unloading facility on 185 acres (75 of which are currently owned by Vidalia) that sit adjacent to the Mississippi River. The ambitious project involves additional land acquisition; wetlands mitigation; dredging a slackwater slip, a loading pad, access road and truck turnaround; building a loading ramp, work pad, and sheet pile/bulkheading; purchasing loading/unloading equipment; and constructing liquid fertilizer tanks with supporting infrastructure, as well as a dry storage facility. The access road (which has been completed) is an all-weather road running from Louisiana Hwy 131, over the levee, to the work pad. This road has access to a truck turnaround area and paved access ramp at the facility. Loading/unloading equipment will be housed adjacent to the Vidalia Industrial Park, which will give existing tenants the ability to utilize the port while providing a tool to recruit new industry.

Completion of this project will enhance the industrial activity of Concordia, Catahoula, and LaSalle Parishes, which, in turn, will stimulate the region's economy. Based on discussions with existing businesses in the region and with businesses considering relocation to Concordia Parish, developing this facility would create approximately 200 jobs and retain approximately 300 jobs. The business community in the region currently has one transportation option – trucking. A facility such as this port will provide them with a second, more affordable option.

The type of businesses that have taken interest in this facility ranges from agriculture to manufacturing to the timber industry. During discussions with existing businesses (including agriculture) an estimated 500,000 metric tons of commodities would be imported through this facility and an estimated 800,000 metric tons could be exported through the facility. Vidalia has used \$400,000 in local funding for the purchase of the original 40 acres of land and \$250,000 to match an Economic Development Administration (EDA) grant to build the first phase of the access road. Vidalia has utilized state funding to purchase additional riverfront property for the purposes of construction and future development, and is working to obtain funding from various sources so as not to overburden any one source. Senator Mary Landrieu secured \$1.5 million in the Transportation Bill of FY 2010 appropriations; the EDA, through the U.S. Department of Commerce, has allocated \$1,000,000 toward construction of the facility; Delta Regional Authority has allotted \$215,000 toward the project; and the town plans to apply for additional federal funding over the next several years, having already secured funding through LA DOTD Port Priority Program and



the LA Department of Economic Development.

Vidalia plans to ask the Commissioner of Administration to determine that the project is a regional economic development initiative so that the 25% match requirement would be waived. This will enable the project to be completed in functional phases as state and other funding become available. The first phase of the embankment and access road with a loading/unloading ramp into the Mississippi River was completed in 2017, along with utility extensions. They are in Phase 1b, which includes the conveyor system. The conveyor system will complete the first terminal of the port project and make the location operational.

The LMA congratulates the Town of Vidalia for receiving an Honorable Mention award for this project at the 2018 Community Achievement Awards!



LaMATS: a Resource for New Leaders



Mayor
Clarence Fields,
LaMATS President

A Message from Mayor Clarence Fields, President, Louisiana Municipal Advisory & Technical Services Bureau

On behalf of the LaMATS Board of Directors, our staff members and consultant team, I'd like to recognize and welcome the 70 newly-elected mayors and more than 270 councilmembers who assumed their leadership roles in January. Your dedication to public service is admirable and an outstanding example to others in your community.

Helping you better serve your new constituents is at the core of the LaMATS mission: to Inform, Support and Empower Louisiana's Local Governments. With a leadership team comprised of experienced mayors, councilmembers and clerks, LaMATS keeps abreast of your needs, concerns and the latest tools and solutions available. A wholly-owned subsidiary of the LMA, LaMATS provides numerous free and low-cost services to municipalities and, through innovative marketing partnerships, helps support the Association's other programs as well.

We invite you to familiarize yourself with our list of services and to engage with us to develop new solutions to any of the technical and administrative challenges you may encounter in the years ahead.

"LaMATS has been instrumental to helping make our jobs more efficient while saving time and money for our villages, towns and cities."

—Myra Streever,
President,
Louisiana
Association
of Municipal
Secretaries and
Assistants (LAMSA)

LaMATS SERVICES IN BRIEF

Insurance Premium Tax Collection: Our flagship service with more than two-thirds of Louisiana municipalities participating and nearly \$23M collected on their behalf in 2018. The IPT program is proven to increase revenue, streamline the collection process, and significantly reduce delinquent tax payments to municipalities. The insurance industry appreciates LaMATS' role as a single collection point, because it saves them time and money when making their annual payment.

LaMATS Purchasing Services (LPS): A combination of direct consulting, technical service and negotiated discount agreements designed to deliver savings, simplify municipal purchasing for elected officials and staff, and improve outreach to suppliers seeking business with Louisiana municipalities, parishes and other participating governing bodies.

Millage Management: Provides municipalities experienced and hands-on help to accurately levy their ad valorem taxes and to gain a clearer



Use the camera function on your smartphone to access the full range of LaMATS Purchasing Services

understanding of the millage process, the benefits and considerations of "rolling forward" and the importance of proper procedure.

Occupational License Tax Collection: Efficiently assures businesses apply, renew, and pay the correct amount of tax each year. A low-cost service that also benefits business owners by providing convenient online license renewals and payments.

Salary and Benefits Data: SurveyNavigator™ is the most accurate and reliable municipal pay and benefits resource on the web, using data developed specifically for the LMA and provided to members free of charge.

Capital Outlay Consultation: Get experienced advice acquiring state funds for purchase of land, buildings and equipment, and preserving or improving existing properties. Our partner James Pupera has thirty years of experience consulting on Capital Outlay and provides free initial consultation on your proposals.

Municipal Debt Recovery Service: A turnkey delinquent receivables management and collections program that gives local government another important tool to recover revenue due from individuals for services or fines levied by competent jurisdiction.

Grant Research Assistance: A service partnership with GrantStation.com, a national online database helping government agencies identify grants for programs and projects as well as mentorship throughout the grantseeking process.

Online Buyer's Guide: Provides a comprehensive list of products and services to local governments as well as exclusive marketing opportunities for industries seeking municipal customers. Free to member municipalities.

Half-Staff Flag Notifications: A free e-blast service that notifies participating municipalities when the American flag should be flown at half-staff.



Call LaMATS at (225) 344-5001 or send any question or suggestion through our contact form available at left.



"[Millage Management's] Kristyn Childers spoke to our council, explaining homeowners' costs would be tiny and the benefits significant. She managed the paperwork with the Assessor's office and even took care of the public notice requirements for us. I appreciate LaMATS for making us aware of this service."

--Mayor Peggy Adkins,
Town of Sarepta



Introducing LaMATS 2019 Board of Directors and Staff Members

As LaMATS serves municipalities of all sizes and in every region of the state, it's vital that our board reflect the full range of needs and experience of the LMA membership. We are proud to count among our board leaders some of Louisiana's most talented and dedicated public servants. This year, we welcome three new members: Mayor Chuck Robichaux of Rayne; Mayor Darnell Waites of Baker; and LMA 1st Vice President Mayor Jimmy Williams of Sibley.

PRESIDENT, Mayor Clarence Fields
 VICE-PRESIDENT, Mayor Jennifer Vidrine
 SECRETARY-TREASURER, Mayor Kathy Richard

LaMATS 2019 Officers:



Mayor Clarence Fields, President



Mayor Jennifer Vidrine, Vice-President



Mayor Kathy Richard, Secretary-Treasurer

LaMATS 2019 Directors:



Mayor Glenn Brasseaux



Mayor David Butler



Mayor David Camardelle



Mayor Billy D'Aquila



Mayor Harry Lewis, LMA President



Councilman Nathan Martin



Councilman Vernon Martin



Ms. Gay Nell Pepper, CMC



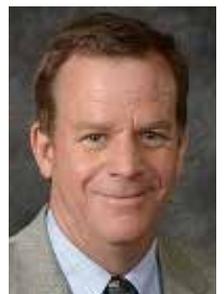
Mayor Chuck Robichaux



Mayor Darnell Waites



Mayor Jimmy Williams, LMA 1st Vice President



John Gallagher, LMA Executive Director

Mayor Glenn Brasseaux
 Mayor David Butler
 Mayor David Camardelle
 Mayor Billy D'Aquila
 Mayor Harry Lewis, LMA President
 Councilman Nathan Martin
 Councilman Vernon Martin
 Ms. Gay Nell Pepper, CMC
 Mayor Chuck Robichaux
 Mayor Darnell Waites

Mayor Jimmy Williams, LMA 1st Vice President

LMA EXECUTIVE DIRECTOR, John Gallagher

LAMATS EXECUTIVE DIRECTOR, Cliff Palmer

PROGRAM MANAGER, Mary Joseph



Cliff Palmer, LaMATS Executive Director



Mary Joseph, Program Manager



Annexation Part 2: Getting Petitions Signed

Annexation by Petition for Private Property

If your municipality wants to annex private property, you'll almost always need petitions from the target area to achieve your goal. These will need to be signed by a majority of registered voters and resident property owners and 25% in value of the properties within the target area with resident property owners. Here's how to do it and be sure to consult with your municipal attorney. (Annexation Part 1 was in the December issue of the Louisiana Municipal Review).

• **Map it:** Prepare a map of the area you would like to annex. If you don't have map services or GIS, see if the Assessor has an online map or can print a paper map showing the parcels.

• **Spreadsheet it:** Get the Assessor's ownership and parcel information and the Registrar of Voters information for your annexation area. Download this in spreadsheet format, or convert a CSV download into a spreadsheet. These data will provide a wealth of information you'll need, including:

- o Homestead exemptions (to count your resident property owners)
- o Owner names and mailing addresses
- o Current taxes and special assessments, like fire districts or school districts
- o Registered voters and their addresses

• **Create the Petitions:** You can have more than one petition and each should have a description that encompasses the land of the signer. Include blank spaces for the signers to fill in addresses and phone numbers on the petition and add a checkbox for whether they live on the property and another checkbox for whether they are registered voters living on the property. If the petition is for one parcel, include the Assessor's parcel identification number and legal description on the petition.

• **Get the Signatures:** Before knocking on doors or mailing a letter to property owners, prepare an information sheet for them. Use the spreadsheet data you got from the Assessor to calculate the difference in taxes for each property owner and if they are paying a special district fee, let them know when that will expire if they're annexed. Prepare an FAQ sheet itemizing the things that are different for town residents and the benefits of being in the town. Can you provide any services... water, sewer,

Tip: If your annexation has the potential to change your population, ask the Registrar to print out the demographics of the whole municipality and of the Council District to which the annexed area will be attached. This used to be a requirement for the Department of Justice (DOJ) preclearance analysis. Although DOJ preclearance is no longer required, having the data is good for your own analysis and vital if the annexation is challenged for demographic reasons.

garbage collection, zoning, police and fire protection? Will they be able to burn leaves and trash, shoot fireworks or guns, or keep farm animals or stables in town?

• **Analyze the Results:** Use your spreadsheets and maps to calculate whether you've met the requirements for a majority of registered voters and resident property owners and 25% in value of the properties with resident property owners. Adjust your boundaries if necessary.

• **Prepare the Legal Description and Ordinance:** If more than one parcel is being annexed, have a professional compile the parcels and write a boundary description of the whole of the annexation, including approximate acreage. Add the legal description and map to the draft Annexation Ordinance.



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Louisiana Municipal Association
42nd Annual Municipal Day at the Capitol
May 8, 2019
Crowne Plaza Baton Rouge
4728 Constitution Avenue, Baton Rouge, Louisiana

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MUNICIPALITY _____

ADDRESS _____
(STREET OR P.O. BOX) (CITY) (STATE) (ZIP CODE)

TELEPHONE () _____ FAX () _____

EMAIL _____ GUEST NAME _____

Is this your first LMA Municipal Day at the Capitol Conference? Yes No

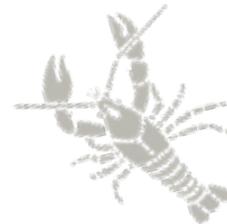
DELEGATE REGISTRATION FEE: **\$75** per delegate, elected/appointed official or municipal employee
**The delegate registration fee includes crawfish boil.*

NON-MEMBER/GUEST REGISTRATION FEE: **\$100** per non-municipal participant & guest
**The non-member registration fee includes crawfish boil.*

CRAWFISH BOIL ONLY: **\$25** per participant
This fee is for those who wish to attend **ONLY the crawfish boil. If you have a guest that would like to participate in the complete program, please register them as Non-Member/Guest above.*

ACCOMMODATIONS:

A block of rooms has been reserved at the Crowne Plaza Hotel at a rate of \$109 Single/Double. Please call (225) 925-2244 to make your reservations and mention that you are with Louisiana Municipal Association's Municipal Day to secure this special rate. The reservation cut-off date is April 7, 2019. Reservations made after this date are subject to higher prevailing nightly rates. Hotel check-in time is 4:00 p.m. and check-out is 11:00 a.m. unless special arrangements are made in advance. For conference purposes, suggested arrival for hotel reservations would be May 8 with departure set for May 9.



Complete this form and return with your registration fee payment in full, no later than April 24, 2019.

REFUND POLICY:

Guest Registration fees and Delegate Crawfish Boil Only fees are non-refundable. An administrative fee of \$45 per delegate/participant will be charged for all cancellations, including medical emergencies. No refunds will be given after April 24 (two weeks prior to the start of the event). Refunds will be issued only if the LMA office receives your cancellation request in the form of a letter on your official letterhead mailed, emailed, faxed, or delivered to our office with a postmark date no later than April 24. Telephone requests for refunds are not accepted. There will be no exceptions to this policy.

MAKE CHECKS PAYABLE TO:
 Louisiana Municipal Association
 Municipal Day
 P.O. Box 4327
 Baton Rouge, LA 70821

REGISTER ONLINE:
WWW.LMA.ORG

HAVE A QUESTION?

Contact: Nikki Samrow, P.O. Box 4327, Baton Rouge, LA 70821, (225) 344-5001 Phone, (225) 344-3057 Fax, nsamrow@lma.org



**42ND ANNUAL MUNICIPAL
DAY & CRAWFISH BOIL**



May 8, 2019

Crowne Plaza Hotel and Conference Center

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